

**FINAL MINUTES  
-WORK MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 25, 2015**

The Work Meeting of the Elmwood Park Board of Education held on Tuesday, August 25, 2015 began at 6:36 p.m. in the High School/Middle School Media Center.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Daniel Golabek, Mrs. Doris Wechtler, Mrs. Kathy Policano, Mr. Peter Scolaro and Mr. Steven Zaccone. Also present were Mr. Anthony Grieco, Acting Superintendent of Schools, Mr. Angelo DeSimone, State Monitor, Mr. John DiPaola, Business Administrator/Board Secretary, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 7:09 p.m. the meeting was opened to the public.

Jeffrey Freitag  
35 Hillman Drive  
Questions about aides collecting Unemployment.

At 7:12 p.m. the meeting was closed to the public. Mr. Grieco discussed the construction of the fields.

At 7:33 p.m. a Motion to go into Closed Session was made by Mrs. Wechtler and Seconded by Mrs. Freitag.

At 8:02 p.m. the Closed Session meeting was adjourned.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**AUGUST 25, 2015**

The Regular Meeting of the Elmwood Park Board of Education held on Tuesday, August 25, 2015 began at 8:05 p.m. in the High School/Middle School Media Center.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Daniel Golabek, Mrs. Doris Wechtler, Mrs. Kathy Policano, Mr. Peter Scolaro and Mr. Steven Zaccone. Also present were Mr. Anthony Grieco, Acting Superintendent of Schools, Mr. Angelo DeSimone, State Monitor, Mr. John DiPaola, Business Administrator/Board Secretary, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

The Superintendent's Report was given by Mr. Grieco, Acting Superintendent of Schools.

- New Teacher Orientation
- Phase I & II of Technology – Wifi Speed

At 8:08 p.m. the meeting was opened to the public for comments on agenda items only.

Gladys Gryskiewicz  
256 Fencak Avenue

Personnel Salary question. Is Director of Curriculum same as Principal? Were there other applicants? Mr. Grieco responded that the Director of Curriculum and Principal are on a par. Mr. Grieco responded that five applicants were interviewed.

At 8:11 p.m. the meeting was closed to comments and the agenda items were voted on.

At 8:28 p.m. the meeting was opened to the public for comments.

Mr. Koban

43 Ackerman Avenue

Discussed saving the scoreboards that were donated by his class. He read letters from alumni. Mr. Koban asked the board members to secure a safe place for the baseball scoreboard. He thanked Mr. DeMatteo and Mr. Grieco for meeting with him.

Mr. Aselta

76 Ackerman Avenue

Concerned about friend's house whose backyard faces the field construction. There should be some protection put up for debris and dust. Will the new field have lights? Mr. Grieco responded that at this time no lights are scheduled to be installed.

Mr. Dombrowski

274 Lincoln Avenue

Spoke of the late Mr. Abramo. Asked the board to be considerate of donated items, such as the scoreboards.

At 8:49 p.m. the meeting was closed to public comments and opened to the board for comments.

Mr. Zaccone had no comment.

Mr. Scolara wished everyone a good summer and is looking forward to the kids returning to school.

Mrs. Wechtler wished everyone a good summer.

Mrs. Policano spoke again about students on the Dean's List. She spoke about the technology improvements and how it will benefit teachers and students. She thanked Mr. Koban for speaking to the board on behalf of the Luigi Abramo scoreboard.

Mr. Golabek thanked everyone for attending the meeting. He spoke about the technology and Wifi investment. He has been in contact with Mr. Pettigano regarding the banners that will be installed on or about October. He also thanked Mr. Koban for addressing the board with regard to the scoreboard.

Mr. Cannizzo wished everyone a good school year. He spoke about the construction throughout all the schools and the construction on the field. He told Mr. Koban that all efforts would be made to use the donated scoreboards.

Mr. DeMatteo apologized for the scoreboard not being stored safely. He assured Mr. Koban that the use of the scoreboard was being discussed with the board members. He also expressed that he is unhappy with the recreation department not being willing to work with our teachers and their children. He wished everyone a good end of summer.

Mrs. Freitag thanked everyone for coming out and wished everyone a successful school year.

Mrs. Gerardi thanked all the teachers for all their hard work and wished the new teachers good luck. She also commended our police department for keeping our streets safe for our children. She stated

that the superintendent search is on schedule and top candidates have been picked for the second round of interviews. Mrs. Gerardi wished everyone a great summer.

At 9:02 p.m. by all who were present, a unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 25, 2015, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

John DiPaola  
Business Administrator/Board Secretary



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA**

**WORK MEETING**

**August 25, 2015**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. CLOSED COMMENTS
- E. CLOSED SESSION – AS MAY BE REQUIRED
- F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA**

**REGULAR MEETING**

**August 25, 2015**

**A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- B. PRESENTATIONS:
  - 1. SUPERINTENDENT'S REPORT
- C. PUBLIC COMMENTS – AGENDA ITEMS ONLY
- D. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- E. PUBLIC COMMENTS – GENERAL
- F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- G. CLOSED SESSION – AS MAY BE REQUIRED
- H. ADJOURNMENT

1. PERSONNEL
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A. EMPLOYMENT

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check\*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
(a) Thelma Guerra	Art Teacher	TCH.01.ARTS.HS.01 11-140-100-101-01-001-00	BA Step 2 \$47,860	High School	September 1, 2015
(b) Kelly Wilson	Resource Room Teacher	TCH.04.SPEC.EL.02 11-213-100-101-04-000-00	MA Step 1 \$49,860	Sixteenth Avenue	September 1, 2015
(c) David Warner	Director of Curriculum, Instruction & Evaluation	ADM.08.DRTS.NA.01 11-000-221-102-08-000-00	\$145,797	High School	September 1, 2015
(d) Steven Herget	Special Education ELA	TCH.11.LALI.MS.04 11-130-100-101-003-000-00	MA Step 1 \$49,860	High School	Pending Certification
(e) Bryan Press	Special Education ELA	TCH.11.SPEC.MS.07 11-213-100-101-11-000-00	BA+15 Step 2 \$48,860	Middle School	Pending Certification
(f) Eles Ledina	Special Education Science	TCH.01.SPEC.HS.01 11-213-100-101-01-000-00	BA Step 1 \$46,360	High School	Pending Certification

\*Pending EPEA Negotiations

2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Jenny Vanderberg Shannon	M.S. Intervention Specialist Grades 6-8 with ELA Concentration	N/A	\$50.00 Per Session/2.25 Hours Per Week, Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Jonna Caramico	M.S. Instructional Consultant All Subjects w/ELA Concentration	N/A	\$400.00 per day/2 days per week Paid Through Title 1 Grant	Memorial Middle School	September 9, 2015
Shelly Robinson	M.S. Data Analyst Math/ELA	N/A	\$50.00 per hour/2 hours per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Michael Morin	M.S. Data Analyst Math/ELA	N/A	\$50.00 per hour/2 hours per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Courtney Williams	M.S. Data Analyst Math/ELA	N/A	\$50.00 per hour/2 hours per week Paid Through	Memorial Middle School	September 9, 2015



			Title 1 Middle School S.I.P. Grant		
Nicole Mastalski	M.S. Intervention Specialist Math	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Pamela Longaker	M.S Intervention Specialist Math	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Laura Livelli	M.S. Intervention Specialist Math	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Allison Warren	M.S. Intervention Specialist Math	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Matthew ten-Hoeve	M.S. Intervention Specialist ELA	N/A	\$50.00 per session/3 sessions per week Paid	Memorial Middle School	September 9, 2015

			Through Title 1 Middle School S.I.P. Grant		
Maria Pucella	M.S. Intervention Specialist ELA	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Pauline Assia	M.S. Intervention Specialist ELA	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Kristen Joy Stanczak	M.S. Intervention Specialist ELA	N/A	\$50.00 per session/3 sessions per week Paid Through Title 1 Middle School S.I.P. Grant	Memorial Middle School	September 9, 2015
Nahia Melendez	Computer Intern	TCA.11.ANYL.02 11-000-252-100-12-000-00	Computer Intern \$16.50 Per Hour – Not to exceed 29.5 hours per week (No Benefits)	Memorial High School	Upon Completion of Background Check

- 3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to

N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
*Joyce Eso	Maternity Leave Replacement	TCH.03.ELEMM.EL.05 11-120-100-101-03-000-00	BA Step 1 \$46,360	Gilbert Avenue	September 1, 2015
*Jacqueline Kozek	Maternity Leave Replacement	TCH.11.SCINM.MS.03 11-130-100-101-11-012-00	BA Step 1 \$46,360	Middle School	September 1, 2015
Lawrence DeSantis	Interim Principal	ADM.02.PRINL.NA.01 11-000-240-103-02-000-00	\$500.00 (Daily) Per Diem No Benefits	Gantner Avenue	September 1, 2015 through October 30, 2015

\*Benefits in Compliance with The Affordable Care Act

#### B. RESIGNATION

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-0;18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Lisa Higbie	Art Teacher	TCH.01.ARTS.HS.01 11-140-100-101-01-001-00	High School	July 14, 2015
Francis Merli	Resource Room Teacher	TCH.04.SPEC.EL.02 11-213-100-101-04-000-00	Sixteenth Avenue	July 9, 2015
Lina Alhaj	Classroom Aide	AIDE.04.1TO1.NA.07 11-000-217-100-04-909-00	Sixteenth Avenue	July 22, 2015
David Nunez	Classroom Aide	AIDE.07.1TO1.NA.04 11-000-217-100-04-909-00	Sixteenth Avenue	July 22, 2015
Todd Williams	Head Varsity Wrestling Coach	042-01 11-402-100-100-01-042-00	High School	July 8, 2015
Kashiff Foster	Resource Room Aide	AIDE.11.RRRC.NA.02 11-213-100-106-11-000-00	Middle School	August 10, 2015

Rosemary Fedor	Pre-School Disabled Aide	AIDE.02.PRSD.NA.02 11-216-100-106-02-000-00	Gantner Avenue	August 20, 2015
Stephania Nicosia	Pre-School Disabled Aide	AIDE.02.PRSD.NA.01 11-216-100-106-02-000-00	Gantner Avenue	August 18, 2015
Caitlin Coll	One to One Aide	AIDE.11.1TO1.NA.03	Middle School	August 20, 2015
Karen Dakak	ELA Special Education	TCH.11.SPEC.MS.07 11-213-100-101-11-000-00	Middle School	October 11, 2015

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Effective Date</b>
Steven Serra	Assistant Football Coach	\$5,314	034-04 11-402-100-100-01-034-00	High School	2015-2016 Season
Laura Livelli	National Honor Society Advisor	\$881.00	062-11 11-401-100-100-11-062-00	Middle School	2015-2016 School Year
Marlene Matsko	HS/MS Musical Production Advisor	\$3,070 per School	061-01 11-401-100-100-01-061-11 11-401-100-100-11-061-00	High/Middle School	2015/2016 School Year
Pamela Longaker	5 Days in Book Room	Per-Diem Rate	N/A	High/Middle School	2015-2016 School Year

2. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Corinne DiMartino**, as Acting Middle School Principal, at a maximum stipend rate of \$3,000, from September 1st through November 24th, for the 2015-2016 school year (date subject to change).
3. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Jillian Torrento**, as Acting Assistant Middle School Principal/Athletic Director, at a maximum stipend rate of \$4,500, from September 1st through November 24th, for the 2015-2016 school year (date subject to change).
4. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **David Warner**, as Acting High School Principal, at a maximum stipend rate of \$4,500, from September 1st through November 24th, for the 2015-2016 school year (date subject to change).
5. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **attached Teacher Rationales indicating staff at the high school teaching additional sections for the 2015-2016 school year.**
6. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **attached Teacher Rationales indicating staff at the middle school teaching additional sections for the 2015-2016 school year.**

E. APPOINTMENT of AIDES

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

AIDES NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Gina Sproverio	Lunch Aide	AIDE.04.LNCH.NA.01 11-000-262-107-04-912-00	\$12.50 (Hour)	Sixteenth Avenue	September 9, 2015
Vincent Fava	Classroom Aide	AIDE.01.RRR.NA.01 11-000-217-100-02-909-00	\$13.50 (Hour)	High School	September 9, 2015
Gregory Barbo	One to One Aide	AIDE.11.1TO1.NA.02 1-100-217-100-11-909-00	\$13.50 (Hour)	Middle School	September 9, 2015
Nicholas DeGrazio	One to One Aide	AIDE.04.1TO1.NA.12 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	September 9, 2015

Brendon Jimenez	Classroom Aide	AIDE.01.RRR.NA.01 11-213-100-106-11-000-00	\$13.50 (Hour)	High School	September 9, 2015
Jessica Wille	One to One Aide	AIDE.04.1TO1.NA.07 11-000-17-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	September 9, 2015
Rena Raja	Pre-School Disabled Aide	AIDE.04.PRSD.NA.01 11-216-100-106-04-000-00	\$13.50 (Hour)	Sixteenth Avenue	September 9, 2015
Amber Fanning	Classroom Aide	AIDE.05.CLASS.NA.02 11-190-100-106-05-000-00	\$13.50 (Hour)	High School	September 9, 2015
Stephanie Gomez	Resource Room Aide	AIDE.11.RRC.NA.01	\$13.50 (Hour)	Middle School	September 9, 2015
Tiffany Muvceski	Pre-School Disabled Aide	AIDE.04.PRSD.NA.02 11-216-100-106-04-000-00	\$13.50 (Hour)	Sixteenth Avenue	September 9, 2015
Milagros Ortiz	One to One Aide	AIDE.04.1TO1.NA.04	\$13.50 (Hour)	Sixteenth Avenue	September 9, 2015

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

#### F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Sara Assia  
Thomas Balistrieri  
Yessena Benitez  
Monica Bielecki  
Cathy Blank  
Gabriela Blazeska  
Gerard Brizek  
Diana Burke  
Tricia Colova  
Vincent Fava  
Liam Cotti  
Michael Creamer  
Magaly Cuevas-McKinney  
Sherry DiGrande  
Frances Eso  
Joyce Eso  
Michael Esposito

Maria Fasilis  
Francesco Fasolo  
Eduardo Fernandez  
Kaine Garcia  
Nina Harkhani  
Nisreen Ibrahim  
Rachel Johnson  
Andrew Kanansky  
Norhan Khalifa  
Ashley Kraemer  
Agelike Kritoulis  
Trecia Mohan Soares  
Ann Marie Muttel  
Crystal Myra  
Jane Navas  
Cristina Nemeth  
Francesca Reda  
Nia Romero  
Joseph Rosko  
Samantha Russo  
Jenna Sargenti  
Edwin Santiago  
William Scarnaty  
Zainab Shafi  
Carina Soto  
Edwin Santiago  
Alison Sparaga  
Joseph Sproviero  
Maureen Stainfil  
Alyssa Stroinski  
Adel Suiafan  
Hiyam Suiafan  
Michelle Thomas  
Michael Yim

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2015/2016:

Name	FROM	TO	EFFECTIVE
Ciara Bello	Sixteenth Avenue AIDE.04.1TO1.NA.18 11-000-217-100-04-909-00	Middle School AIDE.RRRC.NA. 02 11-213-100-106- 11-000-00	September 1, 2015

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Douglas Bender	Step 1 BA+30 \$48,860	Step 1 MA \$49,860	High School	September 1, 2015
James Andriac	Step 4 BA+30 \$54,360	Step 4 MA \$55,110	High School	September 1, 2015

\*Pending negotiations between the Board and EPEA

I. VOLUNTEER

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2015/2016 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Shane Stanek	Volunteer Football Coach	High School	2015-2016 Season
Kate Capizzi	Volunteer Girls Soccer Coach	High School	2015-2016 Season
Athena Amato	Volunteer Winter Guard Advisor	High School	2015-2016 Season
Athena Amato	Volunteer Color Guard Advisor	High School	2015-2016 Season



J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Paternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Danielle Buscio	Sixteenth Avenue	Resource Room Teacher	December 11, 2015	March 29, 2016
Sheryl Sammarco	Sixteenth Avenue	Elementary Teacher	December 3, 2015	March 30, 2016

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Natalie Hernandez	CST Member	August 19-21, 2015	No	\$400.00 To be funded by Title 11A of the 2015-2016 NCLB Grant	Handle with Care "Instructor & Re-Certification Program that will cover topics the NJDOE recommended schools adopt to improve discipline	Jersey City, NJ
Nicole Kelly	Behaviorist	August 19-21, 2015	No	\$400.00 To be funded by Title 11A of the 2015-2016 NCLB Grant	Handle with Care "Instructor & Re-Certification Program that will cover topics the NJDOE recommended schools adopt to improve discipline	Jersey City, NJ
District Teachers	Teacher	September 2, 2015	No	\$6,400 To be funded by Title 11A of the	Benchmark Assessment Systems Training	Elmwood Park, NJ

				2015-2016 NCLB Grant		
Krista Kersting	Assistant B.A.	September 3, 2015	No	\$149.00	New Jersey Law & Ethics	Broomall, Pa
Emelda Jamison	Guidance Counselor	September 25, 2015	No	None	Learn new developments in Admissions – Promote access to higher education	Montclair, NJ
Emelda Jamison	Guidance Counselor	September 28, 2015	No	None	Learn new developments in SAT & PSAT	Paramus, NJ
Ian McCrone	High School Science Teacher	Online	Yes	\$300.00 To be funded by Title 11A of the 2015-2016 NCLB Grant	AP Chemistry: An Overview of AP Chemistry	
Emelda Jamison	Guidance Counselor	October 26, 2015	No	None	Promote Access to Higher Education	Morristown, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Joanne Teehan (Capella University)	High School	September 9, 2015	December 22, 2015	Saadah/Leva	School Counselor

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education approve revised job descriptions for Aides, as per attached.

P. GENERAL

N/A

Motion of: Mr. DeMatteo  
 Seconded By: Mrs. Policano

Consent Vote on items: PA1-PL1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>		A1(c)	A1(c) & D4		D4		A1(c) & D4	A1(c) & D4	
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>						A1(c) & D4 A3 (DeSantis) & D2 & D3			

2. STUDENTS

- 1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
101045	BCSS Bergen Technical Program	9/3/15 to 6/22/16	\$26,400.00
105655	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
105355	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101281	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101542	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101733	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101832	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
103424	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
105186	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
103110	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101961	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101976	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
101992	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00

103094	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
102047	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
102063	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
103120	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
100150	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
100678	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
100696	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
435	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
103267	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
103457	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
100581	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$26,400.00
103929	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
105356	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
104068	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
100502	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
101346	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
101772	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
105475	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
104312	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
101027	BCSS Bergen Technical Program	9/3/15 to 6/26/16	\$6,552.00
108285	Ridgefield Memorial High School	9/2/15 to 6/22/16	\$34,674.00
64	Ridgefield Memorial High School	9/2/15 to 6/22/16	\$34,674.00
100051	Ridgefield Memorial High School	9/2/15 to 6/22/16	\$34,674.00
109525	The Gramon School	7/27/15 to 8/14/15	\$4,881.75
107919	1 <sup>st</sup> Cerebral Palsy of New Jersey	7/6/15 to 8/14/15 9/9/15 to 6/22/16	\$8,988.90 \$53,933.40
104261	Chapel Hill Academy	9/3/15 to 6/21/16	\$56,340.00
107166	The Calais School	9/2/15 to 6/20/16	\$58,500.00
106735	Windsor Academy	7/1/15 to 8/14/15 9/3/15 to 6/30/16	\$8,284.50 \$50,535.45
176	Community School	9/8/15 to 6/20/16	\$45,983.00
105597	The Bergen Center for Child Development	7/1/15 to 7/31/15 9/1/15 to 6/21/16	\$8,970.90 \$54,423.46
107824	YCS Sawtelle Learning Center	7/1/15 to 7/23/15 9/4/15 to 6/21/16	\$5,863.02 \$55,544.40

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109525	The Gramon School	7/27/15 to 8/14/15	\$4,950.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *retaining Bergen County Special Services I.D.E.A.* services for non-public students for the school year 2015/2016 school year as indicated:

<b>PROVIDER NAME</b>	<b>SERVICE/EVALUTION</b>	<b>COST</b>	<b>DATES</b>
Bergen County Special Services	Supplemental Instruction	\$98.00 per session	7/1/15 to 6/30/16
	Speech	\$98.00 per session	
	Occupational Therapy	\$133.00 per hour	
	Teacher of the Deaf	\$172.00 per hour	
	Audiologist	\$200.00 per hour	

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

<b>PROVIDER NAME</b>	<b>SERVICE/EVALUTION</b>	<b>COST</b>	<b>DATES</b>
Springboard	OT, PT Services for students of Elmwood Park	\$3,000.00	7/1/15 to 6/30/16
Bergen County Special Services	Home/Hospital Program	\$62.00 per hour	7/1/15 to 6/30/16
Janet Singer	Consultant on behalf of Visually Impaired Children (108538)	\$115.00 per hour	7/1/15 to 6/30/16
State of New Jersey Department of Human Services Commission for the Blind and Visually Impaired	Assessment and Evaluations (108821 and 108538)	\$1,900.00 each student	9/1/15 to 6/30/16

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler  
 Second by: Mrs. Policano  
 Consent Vote on items: S1 to S4

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>					#106735				

3. GENERAL

G1. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
HS Ski & Snowboard Club – Intramural Program through PE Dept. will run trips to local ski slopes. Students will be responsible for any costs of trips. Fundraising will be done to offset costs.	HS	Jan. – March 2016. Dates TBD 3:00 p.m.	HS Students	Ms. Didyk Teacher Volunteer

G2. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *School Calendar Revision* request to move Spring Break from April 11, 2016 - April 15, 2016 to March 21, 2016 – March 28, 2016 for the 2015-2016 school year.

G3. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *Grant Acceptance* request for the Elmwood Park School District for the 2015-2016 school year.

Grant Submission	Amounts	Sponsor/Principals
No Child Left Behind Consolidated Grant	Title I: \$656,202.00 Title IIA: \$ 59,137.00 Title III: \$ 19,735.00	Mr. Rhodes, Mr. Warner, Mr. Saper, Mr. Silla, Mrs. DiMartino

G4. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Revision of Curriculum*** for the 2015-2016 school year.

Curriculum	Grade(s)	School
21 <sup>st</sup> Century Life and Careers	(Grades 9-12)	High School
English Language Arts	(Grades K-12)	All Schools in the District
Mathematics	(Grades K-12)	All Schools in the District
Physical Education/Health	(Grades K-12)	All Schools in the District
Science	(Grades K-12)	All Schools in the District
Social Studies	(Grades K-12)	All Schools in the District
Visual and Performing Arts	(Grades K-12)	All Schools in the District
World Languages	(Grades 9-12)	High School

G5. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***District Program of Studies*** for the 2015-2016 school year.

G6. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Continuation of District Curriculum*** for the 2015-2016 school year.

G7. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***SafeSchools Annual Subscription*** for staff website training (cost of \$2,775.00 to be paid by the NCLB grant – Title IIA) for the 2015-2016 school year.

G8. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Creation of a Middle School Autistic Program***, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2015-2016 school year.

G9. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Creation of a Full Day Elementary Pre-School Disabled Autistic Program*** at Sixteenth Avenue School, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2015-2016 school year.

G10. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Creation of a Half Day Elementary Pre-School Disabled Program*** at Gilbert Avenue School and Sixteenth Avenue School, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2015-2016 school year.





## **F. Financial**

### **F1. Financial Reports**

BE IT RESOLVED: that the Elmwood Park Board of Education accepts the June 2015, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of June 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of June 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **F2. Financial Reports**

BE IT RESOLVED: that the Elmwood Park Board of Education accepts the July 2015, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of July 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of July 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**F3. Confirmation of Bills and Warrants**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 21170 through 21389, totaling \$1,663,549.98, and wire transfers totaling \$2,924,968.16, from Spencer Savings Bank Board of Education General Account, check number 1187 through 1194 totaling \$56,936.29 from Board of Education Food Service Account, and check numbers 134 through 147 totaling \$2,214,549.60 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

**F4. Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for June 30, 2015 in the total amount of \$140,866.53.

**F5. Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for July 15, 2015 in the total amount of \$154,061.80.

**F6. Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for July 30, 2015 in the total amount of \$194,916.36.

**F7. Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for August 15, 2015 in the total amount of \$214,334.82.

**F8. Acceptance of Additional Extraordinary State Aide 2014-2015**

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby accept additional extraordinary aid in the amount of \$516,917 by the State of New Jersey, Department of Education for the 2014-2015 fiscal year, and authorizes that the sum of \$116,919 be appropriated into the 2015-2016 budget.

**F9. Acceptance of Additional Non-Public Transportation Aid 2014-2015**

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby accept additional non-public transportation aid in the amount of \$23,976 by the State of New Jersey, Department of Education for the 2014-2015 fiscal year, and authorizes this amount be appropriated into the 2015-2016 budget.

**F10. That the EPBOE approve to cancel the attached list of outstanding checks from Student Activities over one year old effective 6/30/15.**

8143	\$13.50
83989	\$50.00
84050	\$504.00
84220	\$13.00
84222	\$13.00
84223	\$13.00
84228	\$13.00
84230	\$13.00
84240	\$13.00
84261	\$13.00
84262	\$13.00
84268	\$13.00
84284	\$13.00
84293	\$13.00
84301	\$3.00
84622	\$212.05
84635	\$100.97
84765	\$100.00
84985	\$1,840.00

Total \$2,966.52

Motion of: Mrs. Wechtler  
 Seconded By: Mrs. Policano

Consent Vote on items: F1-F10

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>					F3	Check # 139648 & 139823			

**B. Business General**

**BG1. Use of Facilities – Approvals – Outside Organizations**

BE IT RESOLVED: that, upon the recommendation of the acting superintendent and business administrator, the Elmwood Park Board of Education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

**BG2. Solicit Bids/Disposal of District Asset**

BE IT RESOLVED: that upon the recommendation of the acting superintendent and business administrator/board secretary, the Elmwood Park Board of Education does hereby approve to solicit bids for the 1993 Chevy Pick-up, VIN # 1gcgk24k7pe236755, which has no value to the district. If no bids are received, the board hereby approves to dispose of the asset, which has been deemed to be of no value to the district.

Motion of: Mrs. Wechtler  
 Seconded By: Mrs. Freitag

Consent Vote on items: BG1-BG2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>					EP REC.				

\*waiving policy #7510

**H. Harassment, Intimidation & Bullying**

**H1.** BE IT RESOLVED: that the Elmwood Park Board of Education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

14-15-060-24, 14-15-070-02

Motion of: Mrs. Wechtler  
Seconded By: Mr. Scolara

Consent Vote on items: H1

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>					X				

**L. Legal**

**L1. Appointment of Immedicenter to Perform Drug Screening**

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby appoint Immedicenter, 1355 Broad Street, Clifton, NJ 07013, to perform student drug screening, per board policy and regulation 5530.

**L2. Appointment of Strauss Esmay Associates**

BE IT RESOLVED: that the Elmwood Park Board of Education hereby approves continued use of **STRAUSS ESMAY ASSOCIATES** for policy alert and support system services for the 2015-2016 school year, at a cost of \$5,770.

**L3. Resolution Increasing the Bid Threshold-Qualified Purchasing Agent**

WHEREAS, John DiPaola, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3(b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED:

That the Elmwood Park Board of Education, pursuant to N.J.S.A. 18A:18A-3(a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes John DiPaola, School Business Administrator/Board Secretary to award contracts, in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

**L4. Approve Change Order GC-05 Spartan Construction**

BE IT RESOLVED: that the Elmwood Park Board of Education approves Spartan Construction's change order GC-05 in the amount of \$2,500.00 for Masonry Repair at 16<sup>th</sup> Avenue School, Memorial Middle/High School, Gilbert Avenue School and Gantner Avenue School, per the attached change order.

**L5. Approve Change Order GC-06 Spartan Construction**

BE IT RESOLVED: that the Elmwood Park Board of Education approves Spartan Construction's change order GC-06 in the amount of \$2,925.00 for Masonry Repair at 16<sup>th</sup> Avenue School, Memorial Middle/High School, Gilbert Avenue School and Gantner Avenue School, per the attached change order.

**L6. Renew Contract for Waste and Recycling Removal**

That the EPBOE approve to renew contract with Waste Management of NJ for the 2015-16 school year as per terms of current contract in the amount of \$29,410.28 which represents no price increase from current year.

**L7. Contract Award/Bergen County Department of Health Services**

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator, the board approves entrance into contract with the *County of Bergen Department of Health Services* to provide administration and supervision of basic nursing services to eligible students attending non-public schools for the 2015-2016 school year.

**L8. Contract Award/Jeanne Rivellini for Non-Public Nursing Services**

BE IT RESOLVED: that, upon recommendation of the acting superintendent and board secretary/business administrator, the board awards and approves entrance into a contract with Jeanne Rivellini, for basic non-public nursing services for the 2015-2016 school year.

**L9. Contract Award/Nancy Kelly for Non-Public Nursing Services**

BE IT RESOLVED: that, upon recommendation of the acting superintendent and board secretary/business administrator, the board awards and approves entrance into a contract with Nancy Kelly, for basic non-public nursing services for the 2015-2016 school year.

Motion of: Mrs. Wechtler  
 Seconded By: Mr. Scolara

Consent Vote on items: L1-L9

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**A. ADOPTION OF POLICIES AND REGULATIONS**

**A1. First Reading of Revised Policies**

BE IT RESOLVED: that, upon recommendation of the acting superintendent and business administrator/board secretary, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

3283	Electronic Communications Between Teaching Staff Members and Students
4283	Electronic Communications Between Support Staff Members and Students
5460	High School Graduation
5465	Early Graduation
7510	Use of School Facilities

Motion of: Mrs. Wechtler  
Seconded By: Mrs. Policano

Consent Vote on items: A1

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 25, 2015.

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John DiPaola, Business Administrator/Board Secretary





**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM 1**  
**REGULAR MEETING**  
**August 25, 2015**

<b>1. PERSONNEL</b>
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**B. EMPLOYMENT**

- 4) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check\*:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
Michael Balistreri	Evening Custodian	CUS.03.CUST.NA.02 11-000-262-100-01-000-00	\$38,470 (6% Night Differential \$2,308.20)	High School	August 31, 2015

\*Pending EPEA Negotiations

- 5) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
*Gregory Mills	Maternity Leave Replacement ELA	TCH.01.LALIM.HS.01 11-140-100-101-01-003-00	Step 1 BA \$46,360 (Per Diem)	High School	Upon Completion of Background Check

\*Benefits in Compliance with The Affordable Care Act

E. APPOINTMENT of AIDES

- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

<b>AIDES NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
James Schmitt	Classroom Aide	AIDE.11.1TO1.NA.03 11-213-100-106-11-000-00	\$13.50 (Hour)	Middle School	September 9, 2015

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

J. SUBSTITUTES

- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE</b>
Timothy Rooney	Substitute Custodian	N/A	\$100.00 (Per Day) Not to exceed 29 hours per week	District	Upon Completion of Background Check
Richard Sauri	Part Time Bus Driver	N/A	\$65.00 ½ Day \$90.00 Full Day	District	Upon Completion of Background Check
Richard Sauri	Substitute Custodian	N/A	\$100.00 (Per Day)	District	Upon Completion of Background Check

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Samantha Rodriguez	Step 3 BA+15 \$51,110	Step 3 MA \$53,360	Middle School	September 1, 2015

\*Pending negotiations between the Board and EPEA

Motion of: Mrs. Freitag  
Seconded By: Mrs. Policano

Consent Vote on items: PA4-PH2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>						A4 & F2			

2. STUDENTS

5) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
100083	BCSS NOVA North Emerson	9/1/15 to 6/30/16	\$56,880.00
107197	BCSS HIP Midland Park Highland	9/1/15 to 6/30/16	\$71,460.00
107163	BCSS Brownstone School	9/1/15 to 6/30/16	\$56,880.00
107328	BCSS Visions Saddle Brook	9/1/15 to 6/30/16	\$56,340.00
105576	BCSS Brownstone School	9/1/15 to 6/30/16	\$56,880.00
108288	BCSS HIP Union Street	9/1/15 to 6/30/16	\$59,040.00

108205	BCSS NOVA Elementary Emerson	9/1/15 to 6/30/16	\$56,880.00
109264	BCSS New Bridges High School	9/1/15 to 6/30/16	\$76,630.00
108849	BCSS Transition Center Wood-Ridge	9/1/15 to 6/30/16	\$56,340.00
54	BCSS New Bridges High School	9/1/15 to 6/30/16	\$76,320.00
304	BCSS HIP Midland Park High Land	9/1/15 to 6/30/16	\$71,460.00
303	BCSS SHIP Midland Park	9/1/15 to 6/30/16	\$71,460.00
107784	BCSS Washington Franklin Lakes	9/1/15 to 6/30/16	\$76,320.00
36	BCSS Visions Emerson	9/1/15 to 6/30/16	\$56,340.00
467	BCSS SHIP Midland Park	9/1/15 to 6/30/16	\$71,460.00
107025	BCSS Brownstone School	9/1/15 to 6/30/16	\$56,880.00
107948	BCSS NOVA North Emerson	9/1/15 to 6/30/16	\$56,880.00
109066	BCSS HIP Midland Park Godwin	9/1/15 to 6/30/16	\$59,040.00
109065	BCSS HIP Midland Park Godwin	9/1/15 to 6/30/16	\$59,040.00
105475	BCSS NOVA North Emerson	9/1/15 to 6/30/16	\$56,880.00
50	BCSS Journey Program at Bleshman School	9/1/15 to 6/30/16	\$70,740.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 6) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Ridgefield School District	OT, PT Services for (108285,64,100051)	\$100.00 per 30 minute session per student	9/2/15 to 6/22/16

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler  
Second by: Mrs. Policano

Consent Vote on items: S5-S6

	<b>KC</b>	<b>DD</b>	<b>DG</b>	<b>KP</b>	<b>PS</b>	<b>DW</b>	<b>SZ</b>	<b>JF</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 25, 2015.

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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM 2**  
**REGULAR MEETING**  
**August 25, 2015**

1. PERSONNEL
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**C. EMPLOYMENT**

- 5) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check\*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Michael Garzon	ELA Maternity Leave Replacement	TCH.01.LALIM.HS.03 11-140-100-101-01-003-00	\$46,360 Per Diem Pro-Rated October 5, 2015 through March 4, 2016	High School	Upon completion of background check

\*Benefits in Compliance with The Affordable Care Act

**D. COACHES /STIPEND**

- 6) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *Teacher Rationale indicating staff at the middle school teaching additional sections for the 2015-2016 school year.*

TEACHER	CLASS	AMT.	FREQUENCY	RATIONALE	ADDL. SECTION APPROVED LAST YEAR
Karen Dakak- (Resigned effective on or before October	Special Ed. ELA	1/8	1 period/day \$53,360 (1/8) = \$6,670.70 (PRO-RATED)	Additional sections of I.C.S.	Yes <i>(However, teacher resigned and</i>

11 <sup>th</sup> )					<i>will be replaced by Bryan Press)</i>
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G. TRANSFER

2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2015/2016:

Name	FROM	TO	EFFECTIVE
Flavio Carangui	Gantner Avenue Evening Custodian CUS.02.CUST.NA.02 11-000-262-100-02-000-00	Memorial High School Day Custodian CUS.03.CUST.NA.02 11-000-262-100-01-000-00	September 1, 2015

Motion of: Mr. Cannizzo  
Seconded By: Mrs. Policano

Consent Vote on items: PA5-PG2

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>						G2			

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John DiPaola, Board Secretary/Business Administrator